

# /HEADSTART

APPRENTICESHIPS  
AND TRAINEESHIPS



Education  
and Training

**If you're considering pathways to the workforce, it can be daunting to know where to start. Apprenticeships and traineeships are great options leading to future employment outcomes and pathways to further training and development.**

Head Start provides students with the opportunity to start or complete their apprenticeship while keeping their pathways options open. Students gain valuable employment experience and learn new skills and get paid while completing their secondary school certificate.

## **STUDENTS**

Get a Head Start on their career while gaining their high-school qualification. Benefits include:

- Undertake a traineeship or apprenticeship aligned with your career goal.
- Complete your VCAL or VCE certificate, with a flexible school program.
- Earn wages while learning
- Increase time spent in the workplace each year
- Work with employers with real career opportunities
- Undertake industry training with quality TAFEs and training providers.
- Receive ongoing support from a Head Start Coordinator.
- Receive a tailored Head Start Pathway Plan for each student.

## **BUSINESSES**

Get a Head Start with introductions to motivated and supported young people who are work ready and committed to starting a career in your industry. Benefits include:

- Recruitment benefits
- Financial incentives
- Employees committed to completing their apprenticeship or traineeship
- Ongoing workplace and training support provided by our Head Start Coordinator
- Personalised career pathway plans for students matched to business needs

## **SCHOOLS**

Get a Head Start with support from a dedicated Head Start team to create new career pathways opportunities based on individual student needs. Benefits include:

- Dedicated Head Start Coordinators
- Facilitated relationships with local employers and training providers
- Student centred support encompassing family, employer and school needs.
- Regular communication about student progress.
- Access to current industry information, curriculum initiatives and support to implement flexible school programs.

# Head Start provides students with real and valuable employment

## PATHWAYS AVAILABLE

Head Start has over 30 qualifications available industries with strong future employment opportunities.



### **Building, Construction & Manufacturing Technologies**

Qualifications include carpentry, plumbing, electrotechnology, civil construction, engineering, automotive and marine mechanical qualifications.



### **Community Services & Health**

Qualifications include early childhood education, health services, allied health, dental and community qualifications.



### **Business Services**

Qualifications include telecommunications technology, IT and business qualifications.



### **Service Industry**

Qualifications include commercial cookery, baking and hairdressing qualifications.



### **Primary Industry**

Qualifications include agriculture, horticulture and arboriculture qualifications.

Not all qualifications are available in every location. Check with your local Head Start representative for more details.

## HEAD START

Head Start is a Victorian Government Department of Education program for apprenticeships and traineeships co-designed with businesses for secondary school students. Head Start's goals are to allow students to spend more time doing relevant, paid, on-the-job training while completing their VCE or VCAL at school.

The program helps students to develop skills and experience that employers value giving them the best start in their career.

## Contact

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