

# School Strategic Plan 2021-2025

Belmont High School (7585)



Awaiting for review by School Principal  
Awaiting endorsement by Senior Education Improvement Leader  
Awaiting endorsement by School Council President

# School Strategic Plan - 2021-2025

Belmont High School (7585)

<b>School vision</b>	
<b>School values</b>	
<b>Context challenges</b>	
<b>Intent, rationale and focus</b>	

Draft

# School Strategic Plan - 2021-2025

Belmont High School (7585)

<b>Goal 1</b>	To improve the learning outcomes of all students.
<b>Target 1.1</b>	By 2025, improve the percentage of students achieving above Benchmark Growth from Year 7–9 in NAPLAN: <ul style="list-style-type: none"><li>• Reading from 19% in 2021 to 23%</li><li>• Writing from 20% in 2021 to 23%</li><li>• Numeracy from 12% in 2021 to 18%.</li></ul>
<b>Target 1.2</b>	By 2025, increase the staff percentage of positive endorsement in the School Staff Survey for: <ul style="list-style-type: none"><li>• Academic emphasis from 47% in 2021 to 52%</li><li>• Collective efficacy from 53% in 2021 to 60%</li><li>• Understand how to analyse data from 33% in 2021 to 40%.</li></ul>
<b>Target 1.3</b>	By 2025, increase the Years 7–12 students' percentage of positive endorsement in the Attitudes to School Survey, for: <ul style="list-style-type: none"><li>• Sense of confidence from 55% in 2021 to 65%</li><li>• Stimulating learning from 51% in 2021 to 60%</li><li>• Differentiated learning challenge from 53% in 2021 to 62%.</li></ul>

<b>Target 1.4</b>	Increase the VCE all study score from 28.88 in 2021 to 29.5 or above in 2025.
<b>Key Improvement Strategy 1.a</b> Instructional and shared leadership	Enhance teacher pedagogy through use of the Belmont HS lesson framework and through the strengthening of PLCs.
<b>Key Improvement Strategy 1.b</b> Building practice excellence	Build teacher capacity to use data and evidence to differentiate and support student learning and growth.
<b>Goal 2</b>	To improve student engagement and wellbeing.
<b>Target 2.1</b>	By 2025, increase the Year 7–12 students’ percentage of positive endorsement in the Attitude to School Survey, for: <ul style="list-style-type: none"> <li>• Student voice and agency from 40% in 2021 to 52%</li> <li>• Teacher concern from 38% in 2021 to 48%</li> <li>• Sense of Connectedness from 50% in 2021 to 62%.</li> </ul>
<b>Target 2.2</b>	By 2025, increase the staff percentage of positive endorsement in the School Staff Survey, for: <ul style="list-style-type: none"> <li>• Seek feedback to improve practice from 46% in 2021 to 51%</li> <li>• Use student feedback to improve practice from 58% in 2021 to 64%.</li> </ul>
<b>Target 2.3</b>	Decrease the average student absences from 17.67 days per student in 2021 to 17 days per student in 2025.

<b>Key Improvement Strategy 2.a</b> Health and wellbeing	Strengthen the inclusive school environment and student mental health and wellbeing through embedding Respectful Relationships and Positive Education strategies.
<b>Key Improvement Strategy 2.b</b> Empowering students and building school pride	Understand and activate student voice and agency.

Draft